

Mobile Phone Policy
Nursling C of E Primary School
Date of Issue: October 2023
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1: INTRODUCTION AND AIMS

At Nursling C of E Primary we recognise that mobile phones, including smart phones, are an important part of everyday life for our pupils, parents and staff, as well as the wider school community.

Our policy aims to:

- Promote, and set an example for, safe and responsible phone use
- Set clear guidelines for the use of mobile phones for pupils, staff, parents and volunteers
- Support the school's other policies, especially those related to child protection and behaviour, staff code of conduct, acceptable use policy, data protection

This policy also aims to address some of the challenges posed by mobile phones in school, such as:

- Risks to child protection
- Data protection issues
- Potential for lesson disruption
- Risk of theft, loss, or damage
- Appropriate use of technology in the classroom

2: ROLES AND RESPONSIBILITIES

2.1: STAFF

All staff (including teachers, support staff, and supply staff) are responsible for enforcing this policy.

Volunteers, or anyone else otherwise engaged by the school, must alert a member of staff if they witness, or are aware of, a breach of this policy.

The SLT is responsible for monitoring the policy every 2 years, reviewing it, and holding staff and pupils accountable for its implementation.

2.2: GOVERNORS

Governors will ratify this policy and review it as required.

3: USE OF MOBILE PHONES BY STAFF

3.1: PERSONAL MOBILE PHONES

Staff (including volunteers, contractors and anyone else otherwise engaged by the school) are not permitted to make or receive calls, or send texts, while children are present/during contact time. Use of personal mobile phones must be restricted to non-contact time, and to areas of the school where pupils are not present (such as the staff room/office area).

There may be circumstances in which it's appropriate for a member of staff to have use of their phone during contact time. For instance:

- For emergency contact by their child, or their child's school
- In the case of acutely ill dependents or family members

The headteacher will decide on a case-by-basis whether to allow for special arrangements.

If special arrangements are not deemed necessary, school staff can use the school office number, **02380 732289** as a point of emergency contact.

3.2: DATA PROTECTION

Staff must not use their personal mobile phones to process personal data, or any other confidential school information.

Please refer to the Data Protection Policy, the Staff Code of Conduct, the Acceptable Use Policy and Social Media Policy.

3.3: SAFEGUARDING

Staff must refrain from giving their personal contact details to parents or pupils, including connecting through social media and messaging apps.

Staff must avoid publicising their contact details on any social media platform or website, to avoid unwanted contact by parents or pupils.

Please cross reference to the Staff Code of Conduct, Social Media Policy, Data Protection Policy and the Acceptable Use Policy.

Staff must not use their mobile phones to take photographs or recordings of pupils, their work, or anything else which could identify a pupil. If it's necessary to take photos or recordings as part of a lesson/school trip/activity, this must be done using school equipment.

3.4: USING PERSONAL MOBILES FOR WORK PURPOSES

In some circumstances, it may be appropriate for staff to use personal mobile phones for work. Such circumstances may include, but aren't limited to:

- Emergency evacuations and safeguarding situations
- Supervising off-site trips
- Supervising residential visits
- CPOMS - restricted to non-contact time and to areas of the school where pupils are not present

The school mobile phone must be used in the first instance when supervising residential visits or school trips. However, recognising there might be a need for an alternative phone to be used due to signal or battery failure, staff are permitted to use personal mobile phones as way of contact. In this instance, personal contact details must not be made available to pupils and parents. Use of 141 must be used to block personal numbers. Parents have a separate school mobile number for contacting the After School Club.

In these circumstances, staff will:

- Use their mobile phones in an appropriate and professional manner, in line with our staff code of conduct

- Photographs or recordings of pupils, their work, or anything else which could identify a pupil, must be deleted within 12 hours.

3.5: WORK PHONES

Only authorised staff are permitted to use school phones, and access to the phone must not be provided to anyone without authorisation.

Staff must:

- Only use phone functions for work purposes, including making/receiving calls, sending/receiving emails or other communications, or using the internet
- Ensure that communication or conduct linked to the device is appropriate and professional at all times, in line with our staff code of conduct.

3.6: SANCTIONS

Staff that fail to adhere to this policy may face disciplinary action.

See the school's staff disciplinary policy for more information.

4: USE OF MOBILE PHONES BY PUPILS

- Only pupils who have written agreement to walk home from school by their parent are allowed to bring mobile phones to school. This is at their own risk. The school will not accept responsibility for the phone at any point.
- If pupils have been given permission to bring their mobile phone to school, it must be switched off and handed to the class teacher on arrival or to the school office as an alternative.
- Pupils are not permitted to access their phones during the day unless there are extenuating circumstances, in which case the child can only use the phone under supervision of a trusted school adult.
- Pupils are not permitted to access their phone or any personal device during Breakfast Club or After School Club. Parents will make contact with staff through the school mobile phone number. Any child who has brought a phone to school and is attending Wrap Around Care, must hand it in to the adult in charge and collect it at the end of the session.

4.1: SANCTIONS

If a pupil is in breach of this policy:

- Phones will be confiscated (Schools are permitted to confiscate phones from pupils under sections 91 and 94 of the [Education and Inspections Act 2006](#))
- If they are confiscated a parent/carer will be required to collect the phone from the school office.

Staff have the power to search pupils' phones, as set out in the [DfE's guidance on searching, screening and confiscation](#). The DfE guidance allows you to search a pupil's phone if you have reason to believe the phone contains pornographic images, or if it is being/has been used to commit an offence or cause personal injury.

Certain types of conduct, bullying or harassment can be classified as criminal conduct. The school takes such conduct extremely seriously, and will involve the police or other agencies as appropriate.

Such conduct includes, but is not limited to:

- Sexting
- Threats of violence or assault
- Abusive calls, emails, social media posts or texts directed at someone on the basis of someone's ethnicity, religious beliefs or sexual orientation

5: USE OF MOBILE PHONES BY PARENTS, VOLUNTEERS AND VISITORS

Parents, visitors and volunteers (including governors and contractors) must adhere to this policy as it relates to staff if they are on the school site during the school day.

This means:

- Parents/Carers/Volunteers and Visitors are not to take pictures or recordings of pupils, unless it's a public event where permission has been granted (such as a school play), or of their own child
- Parents/Carers/Volunteers and Visitors are obliged to follow the instructions given at any open events with regards to mobile phone use, these messages are put in place to safeguard all our children including our most vulnerable. This means everyone in the community is responsible to challenge other people's actions as appropriate.
- Parents/Carers/Volunteers and Visitors must use any photographs or recordings for personal use only, and not posting on social media without consent from the parent of the child also involved other than their own.
- Phones must not be used in lessons, or when working with pupils
- Phones are only to be used when in admin areas and away from the children

Parents, visitors and volunteers will be informed of the rules for mobile phone use when they sign in at reception or attend a public event at school.

Parents or volunteers supervising school trips or residential visits must not:

- Use their phone to make contact with other parents
- Take photos or recordings of pupils, their work, or anything else which could identify a pupil

Parents or volunteers supervising trips are also responsible for enforcing the school's policy for pupils using their phones, as set out in section 4 above (Use of mobile phones by pupils).

Parents must use the school office as the first point of contact if they need to get in touch with their child during the school day. They must not try to contact their child on his/her personal mobile during the school day.

6: LOSS, THEFT OR DAMAGE

Pupils bringing phones to school must ensure that phones are stored securely when not in use.

Pupils must secure their phones as much as possible, including using passwords or pin codes to protect access to the phone's functions. Staff must also secure their personal phones, as well as any work phone provided to them. Failure by staff to do so could result in data breaches.

Staff must not leave their mobile phones on display or in view of children.

The school accepts no responsibility for mobile phones that are lost, damaged or stolen on school premises or transport, during school visits or trips, or while pupils are travelling to and from school.

- Put signs up in the school entryway or office
- Provide a copy of your policy and disclaimer to new pupils and parents

Confiscated phones will be stored in the locked stock cupboard until collected by the parent.

Schools that confiscate phones from pupils become responsible for the phone, and can be held responsible for loss, theft, or damage. Lost phones should be returned to the school office. The school will then attempt to contact the owner.

7: SMART WATCHES

Smart watches must not be worn in school as they can be used as a form of communication.

All communication between parent/carer and child during the school day must be through the school office.

8: MONITORING AND REVIEW

The school is committed to ensuring that this policy has a positive impact of pupils' education, behaviour and welfare. When reviewing the policy, the school will take into account:

- Feedback from parents and pupils
- Feedback from teachers
- Feedback from Governors
- Records of behaviour and safeguarding incidents
- Relevant advice from the Department for Education, the local authority or other relevant organisations

APPENDIX 1: CODE OF CONDUCT/ACCEPTABLE USE AGREEMENT FOR PUPILS

You must obey the following rules if you bring your mobile phone to school:

1. **Phones must be handed in to the school office/classroom on arrival at school.**
2. You may not use your mobile phone during lessons, or at any point during school hours.
3. Phones must be switched off (not just put on 'silent').
4. You cannot take photos or recordings (either video or audio) of school staff or other pupils without their consent.
5. Avoid sharing your contact details with people you don't know, and don't share other people's contact details without their consent.
6. Don't share your phone's passwords or access codes with anyone else.
7. Don't use your mobile phone to bully, intimidate or harass anyone. This includes bullying, harassing or intimidating pupils or staff via:
 - a. Email
 - b. Text/messaging app
 - c. Social media
8. Don't use your phone to search, send or receive anything that may be inappropriate or criminal. For instance, by 'sexting'.
9. Rules on bullying, harassment, and intimidation apply to how you use your mobile phone even when you aren't in school.
10. Don't use mean, rude or upsetting language while on the phone or when using social media. This language is not permitted under the school's behaviour policy.
11. Don't use your phone to view or share inappropriate or other harmful content.
12. Your parent/carer must give consent you to bring your phone to school.

If these rules are broken, the phone will be confiscated and parents/carers will be notified. You will then be unable to bring your phone to school for an agreed amount of time.

I have completed a 'Walk to School' letter and give permission for my child to have their phone in school.

Child's name.....

Parent/carer name.....

Signed.....

Date.....